Appendix 1

Subjective Heading	2020-2021 Budget £'000	2021-2022 Indicative Budget £'000
Expenditure:		
Employees	<mark>54,241</mark>	<mark>54,157</mark>
Running Expenses	<mark>106,679</mark>	<mark>114,287</mark>
Capital Financing Costs	<mark>4,141</mark>	<mark>4,141</mark>
Contribution to reserves	<mark>15,937</mark>	<mark>9,893</mark>
Total Subjective Expenditure	<mark>180,998</mark>	<mark>182,478</mark>
Less:		
Other Internal sales	<mark>(13,890)</mark>	<mark>(13,890)</mark>
Gross Expenditure	<mark>167,108</mark>	<mark>168,588</mark>
Income:		
Government Grants	<mark>(5,419)</mark>	<mark>(2,266)</mark>
Contributions from Reserves	<mark>(16,786)</mark>	<mark>(23,793)</mark>
Other Grants Reimbursements and		
contributions	<mark>(2,540)</mark>	<mark>(483)</mark>
Customer and Client Receipts	<mark>(46,858)</mark>	<mark>(48,679)</mark>
Other Income	(2)	<mark>(2)</mark>
Total Net Budget	<mark>95,503</mark>	<mark>93,365</mark>